The Standard for Leveraging & Validating Talent Investments™

Case Study: Government, transportation, safety

Maryland Transit Administration (MTA)



Accident Reduction Programementation

The Maryland Transit Administration (MTA) is a division of the Maryland Department of Transportation, and one of the largest multi-modal transit systems in the United States.

In July 2012, soon after increasing bus operator hiring, MTA experienced a significant increase in accidents of new bus operators. Upon cursory review, they could not define what was causing this problem. They decided to use the Kirkpatrick Model as a guide for more in-depth evaluation to identify and resolve the problems.

MTA successfully reduced the number of bus accident claims by 46% over a fiveyear period and cut the annual claims amount by over \$4 million.

Fiscal Year	Annual Claims	# of Claims	Average Claim
2011	\$ 5,000,000	1,500	\$ 3,333
2012	\$ 3,000,000	1,073	\$ 2,796
2013	\$ 2,000,000	1,066	\$ 1,876
2014	\$ 1,700,000	1,364	\$ 1,246
2015	\$ 560,000	804	\$ 697



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